



Sri Manjunatha Swamy Vidyaniketan (R)

NURSERY, PRIMARY, HIGH SCHOOL
(Recognised by Govt. of Karnataka)

School Code : AS670

School DISE Code : 29200129809

POSH Committee

1. Objectives
 - a. Protection of Women from Sexual Harassment at school
2. Members of the Internal Complaints Committee (ICC)
 - a. Principal - Chairperson
 - b. Two Sr Lady Teachers
 - c. Two Ex - Officio Members
3. Program of Action at School
 - a. Be thoroughly prepared.
 - b. Awareness of the Act
 - c. Policy and/or relevant Service Rules
 - d. Gather and record all relevant information.
 - e. Determine the main issues in the complaint.
 - f. Prepare relevant interview questions and conduct necessary interviews
 - g. Ensure parties are made aware of the process and their rights/responsibilities within it.
 - h. Analyse information gathered.
 - i. Prepare the report with findings/recommendations for further action to the top management of the school.

PRESIDENT

Sri Manjunatha Swamy Vidyanikethan
Thalagattapura, Kanakapura Main Road
Bangalore-560062

Principal

Sri Manjunathswamy Vidhyanikethan
Thalagattapura, Kanakapura Main Rd.
Bangalore-560 062